

## PROFESSIONAL BIOGRAPHY

Ann's clients are successful leaders and professionals who are committed to staying at the top of their game in the midst of changing organizational or career directions.



Ann's practice includes coaching individuals and teams, facilitating peer coaching groups, delivering customized workshop, and speaking engagements.

She is certified to administer and interpret the Myers Briggs Type Inventory (MBTI), the Firo-B, the Herrmann Brain Dominance Instrument (HBDI), the EQ in Action Profile, and the Lominger leadership suite.

Ann's professional experience has included roles as Organization and Leadership Development Consultant in both a large government agency (the IRS) and a large telecommunications business (PacBell and SBC), and as Human Resources Manager in a software development business (IDX and GE). Ann practiced law and served in leadership roles in bar associations for a number of years.

She is a graduate of the Coaches Training Institute. She holds a Master of Science degree in Organization Development (MSOD) from the Graziadio School of Business at Pepperdine University, a program that emphasizes strategic change management. She also holds a law degree (JD) from Georgetown University Law Center. Her undergraduate degree (BA from the University of Iowa) is in psychology, and she did graduate work in the psychology of learning at the University of Illinois.

Ann is a member of the following professional associations:

- NeuroLeadership Institute (NLI)
- International Coach Federation (ICF) and local affiliate
- Society for Human Resources Management (SHRM) and local affiliates
- Organization Development Network (ODN)
- Human Resources Strategic Forum (HRSF)